



School Uniform Policy

Irrawaddy Academy 501. School Uniform Policy

Adopted: April 23, 2024

I. PURPOSE

This policy establishes guidelines for the Irrawaddy Academy school uniform.

II. GENERAL STATEMENT OF POLICY

In accordance with Irrawaddy Academy's mission statement, the board of directors has established this school uniform policy in order to: (1) focus on academics over fashion, (2) instill a positive learning environment, (3) promote equity among students, and (4) reduce the cost of student clothing. Adherence to the policy is a joint responsibility between the student and the student's parent(s) or guardian(s).

III. UNIFORM DESCRIPTION

- A. Students shall wear a navy blue or yellow top. The navy blue top may be a polo-style tee shirt, a long sleeved tee shirt, or a sweater. Shirts must be buttoned and tucked in. Tops must be a solid color with no visible branding or logos. Shirts worn under the navy blue top must be navy blue or white. Shirts should fit appropriately and not be more than one size larger than the student's body size.
- B. Students shall wear tan/khaki, black, or navy bottoms. Students may wear pants, shorts, skirts, skorts, or capris. Bottoms must be a solid color with no visible branding or logos. Bottoms must be no larger than one size larger than the waist and worn at the waist.
- C. Socks, tights and leggings may be white, navy blue or tan/khaki colors.
- D. Students may wear close-toed shoes, sneakers, or winter boots. Sneakers must be worn for physical education class.

IV. INAPPROPRIATE CLOTHING



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- A. Sagging or oversized and baggy clothing is prohibited. Similarly, revealing clothing is prohibited. Examples include cargo pants, carpenter pants, sweatpants and sweatshirts, visible undergarments, sleeveless shirts, tank tops, or clothing that displays bare backs or midriffs.
- B. Sandals, flip flops, and slippers are prohibited.
- C. Hats, mittens and other cold weather clothing must be taken off and stored in cubbies/lockers.
- D. Students are prohibited from wearing clothing or footwear that would damage school property. Students are prohibited from wearing clothing or grooming that is potentially disruptive to the education process or that poses a threat to the health and safety of others. Additionally, students may not wear face paint or grooming that limits or prevents identification of a student.

V. PROCEDURES

- A. The school will set up a reserve closet for students who may occasionally need to borrow a school uniform
- B. When, in the judgment of administration, a student is out of compliance with this policy, the student shall receive a verbal reminder, and the parent(s) or guardian(s) shall receive a written reminder of the school uniform policy. The student will be given a clean uniform from the reserve closet at school, unless a parent or guardian brings a uniform to school for the student. The student shall return the uniform at the end of the school day.
- C. When a student is out of compliance with this policy a second time, the administration will call the parent(s) or guardian(s) to discuss the school uniform requirements, and to ask the parent(s) or guardian(s) to bring a uniform to school for the student. If the parent(s) or guardian(s) are unable to bring a uniform to school, the student shall be given a clean uniform from the reserve closet at school. The student shall return the uniform at the end of the school day.



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- D. When a student is out of compliance with this policy a third time, the administration has discretion to take disciplinary action.

VI. UNIFORM ASSISTANCE

- A. The school will distribute a free uniform starter kit to any family that indicates a need before the first day of school.
- B. The school will establish a clothing drive at the end of each school year. Families may donate unwanted reusable clothing that meets the guidelines of the school uniform policy. If a family indicates a need, the family may take donated clothing at any time during the school year.